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Teamwork & Leadership RAFT BUILDING

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* Required

Name: *

Henry Callaghan

Describe the task *

In detail, what was the aim of the task? How many teams? What was the team dynamic? Timings? Rules & restrictions?

The aim of the task was to build a raft with these restrictions. The rules were that there would only be two people who could use hands but they were not allowed to talk while the others could not use their hands but were allowed to talk.

What was your role in the team? *

What did you do? How did you contribute? Leader or teamworker?

I helped by doing the pumping of the tires and guided the blindfolded people. I also helped tied the notes for the raft and I helped paddle the raft. I think I worked in unison with the team as a team member rather as a leader.

How did you perform as an individual? *

For the M & D criteria make comparisons with other individual performances in your team and relate to theory.

I felt that I was very task orientated. I am also a person who even though I do not understand the task fully, I still tried my best to help the team to make sure the task was completed.

Comparing to the other team members, I think that my performance was not too bad.

How did you perform as a team? *

For the M & D criteria make comparisons with other team performances and relate to theory.

In term of team performance, I think that the team performed well. The team members carried on the various tasks. We worked together and helped each other to complete the task. We took turns for tire pumping. I did ask about the task as I did not have a good understanding of the task.

What were your strengths? *

Communication, problem solving, time management, supporting others, physical abilities, confidence, motivation, resolving conflict, praise, questioning, body language, listening, awareness, creativity etc

I think my strengths were that I could follow along with task despite some lack of understanding and I could perform well even without a leader. I was flexible and I could adapt well to the situation. I also did well in term of time management by speeding things up and completed the task that needs to be done.

What were your weaknesses? *

Communication, problem solving, time management, supporting others, physical abilities, confidence, motivation, resolving conflict, praise, questioning, body language, listening, awareness, creativity etc

I think my weakness was that I did not take the incentive and that I remained a little passive in taking leadership. However, I think I also did fully ask for confirmation about the rules.

How could you improve for next time? *

Make future recommendations for yourself, your team and other individuals / teams.

I could take the intuitive more and ask for more clarification on the rules. I think if we had dissuaded the tasks beforehand then we would have built the raft in a lot less time. Moreover, we could improve more on communication by simplifying it.

Was there any conflict in the group? *

If yes, describe why and how was it resolved? If no, what did the leader do to ensure this was the case?

Yes, there was the conflict in the group as most of the team members wanted to perform the pumping the tires task. In the end, we had resolved the problem by taking turn to do it.

How else could you use relevant theory to analyse the overall performance today? *

Leadership styles, Belbin, Tuckman, Adair, Honey, Margerison & Mccann, Woodcock,

I think I use a Belbin leadership style because in the task I followed the group even though I was not too sure and lacked clarification in the rules. However I did do the tasks that were most natural to me. I also did try and seek out roles such as asking to help out with the ropes. I think in Belbin theory I am a team worker as I am helpful and accommodating to get a talk done.

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